

Period Comparison (Period 10 vs 11)



Governance		Period 10 (Jul to Sep 2023)		Period 11 (Oct to Dec 2023)		
Code Descri	ption	Status	Progress (A1-A5)	Status	Progress (A1-A5)	
GOVERNING PURPO	SE					
GO-01-C1 Setting	purpose	VERIFIED	CCCCC	VERIFIED	CCCCC	
QUALITY OF GOVER	RNING BODY					
GO-02-C1 Govern	ance body composition	VERIFIED	CCCPC	VERIFIED	CCCPC	
STAKEHOLDER ENG	AGEMENT					
00 00 01	al issues impacting stakeholders	VERIFIED		VERIFIED		
ETHICAL BEHAVIOU						
00 01 01	orruption practices	VERIFIED	CCC	VERIFIED	CCC	
GO-04-C2 Mecha	nisms to protect ethical behaviour	VERIFIED	CC	VERIFIED	CC	
RISK AND OPPORTU						
GO-05-C1 Integra	ting risk and opportunity into business process	VERIFIED	CCCPC	VERIFIED	PCCCC	
Planet		Period	Period 10 (Jul to Sep 2023)		Period 11 (Oct to Dec 2023)	
Code Descri	ption	Status	Progress (A1-A5)	Status	Progress (A1-A5)	
CLIMATE CHANGE						
PL-01-C1 GHG em	nissions	VERIFIED	CPC	VERIFIED	CCP	
PL-01-C2 TCFD im	plementation	VERIFIED	CPP	VERIFIED	PCP	
NATURE LOSS						
PL-02-C1 Land us	e and key biodiversity areas	VERIFIED	CNNNC	VERIFIED	CNNNC	
FRESHWATER AVAIL						
PL-03-C1 Water o	onsumption	VERIFIED		VERIFIED	NNNCC	
People		Period	d 10 (Jul to Sep 2023)	Period 11 (Oct to Dec 2023)	
Code Descri	ption	Status	Progress (A1-A5)	Status	Progress (A1-A5)	
DIGNITY AND EQUA	ALITY					
PE-01-C1 Diversity	y and inclusion	VERIFIED	CCCCC	VERIFIED	CCCCC	
PE-01-C2 Pay equ	vality	VERIFIED	CPCP	VERIFIED	CPCP	
PE-01-C3 Wage le	evel	VERIFIED	PP	VERIFIED		
PE-01-C4 Child, fo	orced or compulsory labour	VERIFIED	C	VERIFIED	C	
HEALTH AND WELL-	BEING					
	and safety	VERIFIED	CP	VERIFIED	PC	
SKILLS FOR THE FU						
PE-03-C1 Training	provided	VERIFIED	CC	VERIFIED	CC	
		Period 10 (Jul to Sep 2023)		Period 11 (Oct to Dec 2023)		
Code Descri	ption	Status	Progress (A1-A5)	Status	Progress (A1-A5)	
EMPLOYMENT AND	WEALTH GENERATION					
PR-01-C1 Rate of	employment	VERIFIED	CC	VERIFIED	CC	
PR-01-C2 Econom	nic contribution	VERIFIED	CC	VERIFIED	CC	
PR-01-C3 Financi	al investment contribution	VERIFIED	CC	VERIFIED	CC	
INNOVATION OF BE	TTER PRODUCTS AND SERVICES					
PR-02-C1 Total R8	D expenses	VERIFIED	C	VERIFIED	C	
COMMUNITY AND S						
PR-03-C1 Total ta	x paid	VERIFIED	C	VERIFIED	C	

ESG Report Data Disclaimer

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 $^{{}^*\}text{N.B.: Metric Status 'Verified' is reviewed on completeness by Social suite, not a third-party auditor}$