

**Progress**

- P In progress
- C Completed
- N Not applicable

## Period Comparison (Period 8 vs 9)

Governance		Period 8 (Jan to Mar 2023)		Period 9 (Apr to Jun 2023)	
Code	Description	Status	Progress (A1-A5)	Status	Progress (A1-A5)
<b>GOVERNING PURPOSE</b>					
GO-01-C1	Setting purpose	VERIFIED	C C C C C	VERIFIED	C C C C C
<b>QUALITY OF GOVERNING BODY</b>					
GO-02-C1	Governance body composition	REPORTED	P C C P C	VERIFIED	P P C C C
<b>STAKEHOLDER ENGAGEMENT</b>					
GO-03-C1	Material issues impacting stakeholders	VERIFIED	C C C C C	VERIFIED	C C C C C
<b>ETHICAL BEHAVIOUR</b>					
GO-04-C1	Anti-corruption practices	VERIFIED	C C C	VERIFIED	C C C
GO-04-C2	Mechanisms to protect ethical behaviour	VERIFIED	C C	VERIFIED	C C
<b>RISK AND OPPORTUNITY OVERSIGHT</b>					
GO-05-C1	Integrating risk and opportunity into business process	VERIFIED	C C C P C	VERIFIED	C P C C C
<b>Planet</b>					
		Period 8 (Jan to Mar 2023)		Period 9 (Apr to Jun 2023)	
Code	Description	Status	Progress (A1-A5)	Status	Progress (A1-A5)
<b>CLIMATE CHANGE</b>					
PL-01-C1	GHG emissions	VERIFIED	C C P	VERIFIED	C C P
PL-01-C2	TCFD implementation	VERIFIED	C N N	VERIFIED	C P P
<b>NATURE LOSS</b>					
PL-02-C1	Land use and key biodiversity areas	VERIFIED	N C N N C	VERIFIED	C N N N C
<b>FRESHWATER AVAILABILITY</b>					
PL-03-C1	Water consumption	VERIFIED	C N N N C	VERIFIED	N N C C N
<b>People</b>					
		Period 8 (Jan to Mar 2023)		Period 9 (Apr to Jun 2023)	
Code	Description	Status	Progress (A1-A5)	Status	Progress (A1-A5)
<b>DIGNITY AND EQUALITY</b>					
PE-01-C1	Diversity and inclusion	REPORTED	C C C C C	VERIFIED	C C C C C
PE-01-C2	Pay equality	REPORTED	C P P C	VERIFIED	P P C C
PE-01-C3	Wage level	REPORTED	P P	VERIFIED	P P
PE-01-C4	Child, forced or compulsory labour	VERIFIED	C	VERIFIED	C
<b>HEALTH AND WELL-BEING</b>					
PE-02-C1	Health and safety	VERIFIED	C P	VERIFIED	P C
<b>SKILLS FOR THE FUTURE</b>					
PE-03-C1	Training provided	REPORTED	P C	VERIFIED	C C
<b>Prosperity</b>					
		Period 8 (Jan to Mar 2023)		Period 9 (Apr to Jun 2023)	
Code	Description	Status	Progress (A1-A5)	Status	Progress (A1-A5)
<b>EMPLOYMENT AND WEALTH GENERATION</b>					
PR-01-C1	Rate of employment	VERIFIED	N N	VERIFIED	C C
PR-01-C2	Economic contribution	VERIFIED	C C	VERIFIED	C C
PR-01-C3	Financial investment contribution	VERIFIED	C C	VERIFIED	C C
<b>INNOVATION OF BETTER PRODUCTS AND SERVICES</b>					
PR-02-C1	Total R&D expenses	VERIFIED	C	VERIFIED	C
<b>COMMUNITY AND SOCIAL VITALITY</b>					
PR-03-C1	Total tax paid	VERIFIED	C	VERIFIED	C

\*N.B.: Metric Status 'Verified' is reviewed on completeness by Socialsuite, not a third-party auditor

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