



Progress

- P In progress
- G Gap
- C Completed
- N Not applicable

Period Comparison (Period 11 vs 12)

Governance		Period 11 (Oct to Dec 2023)		Period 12 (Jan to Mar 2024)	
Code	Description	Status	Progress (A1-A5)	Status	Progress (A1-A5)
GOVERNING PURPOSE					
GO-01-C1	Setting purpose	VERIFIED	C C C C C	VERIFIED	C C C C C
QUALITY OF GOVERNING BODY					
GO-02-C1	Governance body composition	VERIFIED	C C C P C	VERIFIED	C C C C P
STAKEHOLDER ENGAGEMENT					
GO-03-C1	Material issues impacting stakeholders	VERIFIED	C C C C C	VERIFIED	C C C C C
ETHICAL BEHAVIOUR					
GO-04-C1	Anti-corruption practices	VERIFIED	C C C	VERIFIED	C C C
GO-04-C2	Mechanisms to protect ethical behaviour	VERIFIED	C C	VERIFIED	C C
RISK AND OPPORTUNITY OVERSIGHT					
GO-05-C1	Integrating risk and opportunity into business process	VERIFIED	P C C C C	VERIFIED	C C C C P
Planet		Period 11 (Oct to Dec 2023)		Period 12 (Jan to Mar 2024)	
Code	Description	Status	Progress (A1-A5)	Status	Progress (A1-A5)
CLIMATE CHANGE					
PL-01-C1	GHG emissions	VERIFIED	C C P	VERIFIED	C C P
PL-01-C2	TCFD implementation	VERIFIED	P C P	VERIFIED	C P P
NATURE LOSS					
PL-02-C1	Land use and key biodiversity areas	VERIFIED	C N N N C	VERIFIED	N N C C N
FRESHWATER AVAILABILITY					
PL-03-C1	Water consumption	VERIFIED	N N N C C	VERIFIED	N C N C N
People		Period 11 (Oct to Dec 2023)		Period 12 (Jan to Mar 2024)	
Code	Description	Status	Progress (A1-A5)	Status	Progress (A1-A5)
DIGNITY AND EQUALITY					
PE-01-C1	Diversity and inclusion	VERIFIED	C C C C C	VERIFIED	C C C C C
PE-01-C2	Pay equality	VERIFIED	C P C P	VERIFIED	C C P P
PE-01-C3	Wage level	VERIFIED	P P	VERIFIED	P P
PE-01-C4	Child, forced or compulsory labour	VERIFIED	C	VERIFIED	C
HEALTH AND WELL-BEING					
PE-02-C1	Health and safety	VERIFIED	P C	VERIFIED	P C
SKILLS FOR THE FUTURE					
PE-03-C1	Training provided	VERIFIED	C C	VERIFIED	C C
Prosperity		Period 11 (Oct to Dec 2023)		Period 12 (Jan to Mar 2024)	
Code	Description	Status	Progress (A1-A5)	Status	Progress (A1-A5)
EMPLOYMENT AND WEALTH GENERATION					
PR-01-C1	Rate of employment	VERIFIED	C C	VERIFIED	C C
PR-01-C2	Economic contribution	VERIFIED	C C	VERIFIED	C C
PR-01-C3	Financial investment contribution	VERIFIED	C C	VERIFIED	C C
INNOVATION OF BETTER PRODUCTS AND SERVICES					
PR-02-C1	Total R&D expenses	VERIFIED	C	VERIFIED	C
COMMUNITY AND SOCIAL VITALITY					
PR-03-C1	Total tax paid	VERIFIED	C	VERIFIED	C

*N.B.: Metric Status "Verified" is reviewed on completeness by Socialsuite, not a third-party auditor

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